Interview guideline

Thank you very much for participating in this interview.

In Germany, academic nursing training is still in its infancy. Most people working in the German healthcare sector still undergo a non-academic training. In the framework of the project "Development of new extra-occupational study programmes in nursing and health sciences", funded by the Federal Ministry of Education and Research, we are currently developing study programs on Bachelor and Master level for people working in the field of nursing and health sciences. The participants are taking part in the programs alongside their work, which means that they have on the one hand many years of professional experience, but on the other hand family responsibilities and time limitations. In addition, the programs offered will be fee required, which is especially problematic, since persons working in the German healthcare sector do not earn a lot of money.

These factors may raise the barrier for interested persons to take part in such study programmes, so that we now want to find out how study programs and related support formats in other countries look like. On this basis, we would like to develop a comprehensive support concept that we can share with potential participants.

1) *Before we begin with the topic, could you briefly tell me about the nursing training in your country?*
   a. *How does a person become a nurse?*
   b. *Is it also possible to take part in further education at universities?*

2) *What is your own professional background and where do you work now?*

3) *In Germany, there are many different ways of supporting students. Students can for example take out students loans, apply for scholarships, the employer can provide monetary support or can consider taking part in study programs as working time. If you consider student support in your country, what kind of support is common?*
   a. *Is there both monetary and non-monetary support?*
   b. *Which do you personally think: which kind of support is the most useful format?*

4) *Who is responsible for organizing this support (the student, the institution, the state,…)?*

5) *Do you remember how these support formats took root?*
   a. *Do you remember challenges and success factors?*

6) *Are there other support concepts in your country that you would say are especially innovative?*

7) *Is there another topic you would like to address in the framework of this interview?*